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26

Annual

Report



Hello Grant Church Family,



As we gather for this year's Annual General Meeting, we do so with gratitude for God's continued faithfulness to Grant Church and anticipation for the opportunities ahead. Over the past year, we have seen God continue to grow our church family, strengthen discipleship, raise up leaders, and expand opportunities for ministry both locally and globally. This booklet provides a snapshot of the ministry, finances, and vision, helping shape the next season of Grant Church. More than plans and budgets, these pages reflect our shared commitment to faithfully follow Jesus together as we gather, grow, and go with the hope of the Gospel.

With gratitude and expectation,



Steve, Cam and Jeff

Grant's year in numbers

400+

people involved in small groups.



1370

average Sunday service attendance in-person and online combined.

322

people equipped in Growth Track sessions and Improve Your Serve.



103

children, on average, engaging with Grant Kids every Sunday





27

baptisms
(June to May)

26

new members
(June to May)

1562

people who call Grant their
home church



529

volunteers who have actively
served over the past year

Our Stories



Drive-in Meal Community

"We had our first meal during COVID at the drive-through. We got a chance to leave the house, get a nice meal & see people. Then the dine-in meals started, and I felt so welcome! We are blessed to have Grant Church become part of our family. There have been many challenges in our family, & the dinners gave us the opportunity to receive help, support, & prayers. We look forward to seeing those smiling faces every month. I believe things happen for a reason. When my dad passed in June 2021, I put on a mask & pretended I was fine. In 2022, I was diagnosed with ovarian cancer, and I still wore the mask. Today I don't, I found Jesus again. I found my purpose. It started as a meal to help fill our bellies and has evolved into an extended family sharing a meal together. Thank you, Grant Church, for all you do!"

Melissa

Outreach

"I met Mason on the U of M campus in the Fall of 2024. He got involved with us on the U of M campus and even started to attend Grant Church (he still attends). Over this last year, he has been praying for his friends and intentionally bringing up spiritual things and the gospel. Recently, two of his friends have come to Christ, partly through Mason and some other friends. "

Kevin

A photograph of a church service with a diverse congregation. People are seated in pews, some with their hands raised in prayer. The lighting is dim, and the overall atmosphere is solemn and focused.

New to Grant

"My husband and I would like to express our gratitude to this church. We have been attending for a year and a half. We are so blessed by the teaching. The scriptures are so well interpreted. We attend the Classic Service, and the choir is an integral part of it. Thanks to the choir for their ministry. The hymns are so meaningful. We checked online before we came to see what your Sunday services were like. We love attending and look forward to each Sunday."

Cornie and Ruth

Live Translation & International Community

"Over the past few months, we have had an average of over 20 people utilizing the translation each Sunday. Around Easter, it was almost 35! The languages used have been Korean, Russian, Spanish, Ukrainian, Mandarin, Farsi, and Cantonese every week. How cool is that?! A few people from Hong Kong came to Grant a few weeks ago - and although we didn't have Cantonese available the first week they came, we were able to add it for the following Sunday, and now there is a group of them using it for the service and sitting together afterwards in the cafe to discuss what they have learned. God is drawing people to Himself, and we have the privilege of supporting them."

Bethany

Highlights

Key moments, milestones,
and ministry wins from the
past year.

Small Groups

- Connected over **80 new people** into small groups this year. Thank you to our small group leaders who are open and willing to serve in this important way.



Growth Track & Improve Your Serve

- **129 people** have participated in the Grant Growth Track
- **218** attended **Improve Your Serve** to be equipped with essential information and tools for the upcoming season of serving His kingdom.

Translation

- **20 people** in average use the **Live Translation** every Sunday.
- **A record of 35 people** using Live Translation on the Easter services.
- Currently, Grant offers **9 languages**.



World Mission

- In March, we partnered with Compassion Canada and raised **\$17,965 for the Child Survival Program** in Ecuador.
- We officially welcomed **Daniel and Laura Enns as Grant Endorsed Missionaries in Milan** and look forward to their ministry ahead.
- Over the past year, Grant Church has sent **two mission teams to Guatemala and one to Thailand**, with a **total of 36 people** actively engaging in global missions firsthand.



Young Adults

- Built intergenerational connections by hosting young adults for Sunday lunches.
- Developed new leaders through training events like the Emerging Leaders Summit.
- Strengthened outreach locally with Forward House and Union Gospel Mission, and globally with Jon Stevens, in Thailand.

Grant Seniors & Care

- **4 regular Bible studies** at senior adult assisted living buildings within 1km of Grant, encouraging faith growth among residents.
- Hosted our annual Snow Flake Dessert evening at Grant Church, with over **100 seniors attending**.





Men's & Women's

- **46 men registered to grow** together in weekly Bible studies.
- **Over 100 women** joined the Women's Bible Study this year, many for the first time. The study deepened biblical understanding for women at all stages of faith.

Worship

- We were blessed with many meaningful services, not only our weekly Sunday morning services but also the **Classic Christmas Concert, Christmas Eve, Throwback Worship Nights, and our Easter weekend celebrations.**

Middle & High School

- **Janae Lahaie** joined the Youth Team, expanding care and discipleship for Middle School students.
- **Grant Small Groups engaged with Middle School Ministry** by volunteering, providing food, and donating to special events.
- **High School Retreat:** Students built community and grew in their faith.
- **Spring Break Mission Trip:** Students served local partners and shared their faith through outreach and evangelism.



Communication

- A 30% increase in the number of regular viewers on Grant's YouTube Channel, along with 218 new subscribers.
- A total of 6643 new visitors to Grant Church's website, representing a 25% increase compared with the previous year.
- Creation of a new Members Meeting booklet to highlight our church's achievements, challenges, and God's work at Grant.



Family Ministry

- **100 Kids** participated in **Day Camp** last summer.
- A Parent Night with over **120 attendees**, creating meaningful opportunities to connect with and support families.
- **Over 100 people** attend our **Amazing Race summer event!** Families loved driving around the city, completing challenges, and taking goofy photos at different locations.
- Onboarded **38 new volunteers** who have faithfully stayed and served with us throughout the year.

Local Outreach

- Supported local ministry partners with prayer, resources, and encouragement.
- Served over **2,700 meals** through the Drive-In Meal program, building community and sharing God's love.
- Provided meals and support to **over 140 families** through the Grant Pantry & Friendship Freezer.

Technical Arts

- Developed a network of over 30 local church tech leaders called **Manitoba Church Techs**, with regular meetings to connect, support, and share knowledge.



Teaching Ministry

- Guest preachers, including staff and volunteers, shared messages during Cam's sabbatical.
- **Scripture Journal Bibles** were introduced for our series on 1 and 2 Peter, increasing engagement.
- The church continues to attract newcomers seeking solid biblical teaching.

Ministry Plan:

Looking Back with Gratitude, Looking Ahead with Expectation

As we reflect on this past ministry season at Grant Church, we do so with deep gratitude for God's faithfulness and with genuine excitement for what lies ahead. Over the past year, we have continued pursuing our mission of gathering, growing, and going for the glory of God, and throughout every area of ministry, we have seen clear evidence of His hand at work among our church family, throughout our city, and across our global ministry partnerships. God continues to open new doors, create new opportunities, and bring new people into the life of our church community.

This season has been marked by significant momentum. We have welcomed new families, strengthened discipleship pathways, expanded outreach initiatives, and invested intentionally in the next generation of leaders.

As we present this ministry plan and connected budget, our hope is that our church family will see these investments as meaningful opportunities to participate in what God is already doing among us and to help position Grant Church faithfully for the future. The following highlights represent several key areas of growth and ministry development within our church community. While this is not an exhaustive overview, we hope it provides a meaningful glimpse into where God is leading us over the next 12 months.

A Church Focused on Gathering

Sunday mornings continue to serve as the heartbeat of Grant Church as we gather to worship, pray, study God's Word, and encourage one another in Christian community. Throughout this past year, we have remained committed to creating worship gatherings that are God-glorifying and Biblically faithful. To foster greater

engagement during services, we recently distributed Scripture Journals to help congregants process the sermon content. It's been exciting to see how significant these tools have become, and we look forward to incorporating them in future sermon series.

We have seen encouraging growth in attendance and engagement, particularly among young families and newcomers to Canada. This growth has been especially evident within our family ministries, where increasing participation has created both exciting opportunities and practical needs.

To support this momentum, we are investing in additional sign-in carts and updated children's ministry environments that help create safe, organized, and welcoming spaces for families. We are also excited to refresh ministry spaces with new banners and visual elements that create warmth, energy, and a strong first impression for guests and families entering Grant Church.

A Church Committed to Growing

At Grant, we believe discipleship happens best through intentional relationships and active participation in community. Over the past year, we have continued strengthening pathways that help people move from attending church to becoming fully engaged disciples of Jesus.

One of the most encouraging developments has been the growth of the Grant Growth Track, which is helping individuals take meaningful next steps through focused teaching, leadership development, and discipleship opportunities. As participation continues to increase, we are planning to expand both the frequency and variety of these offerings in the coming year.

In the coming ministry year, we will also be offering an evening class for Men and another for Women at Grant. We are also hoping to provide additional Small Groups in the fall in order to accommodate the growing need for connection within the church. Alongside this, we hope to develop more language-based Small Groups that can better support and connect those within our community who have come to Canada from other countries.

Coming up in the next ministry year will also be the creation of a new grief support class that will provide care and encouragement to those navigating the difficult journey of loss.

We will also offer two sessions of Christianity Explored classes, providing a welcoming environment where people can ask questions, discover faith, and encounter the Good News of Jesus in a compassionate and non-threatening way.

We are also seeing significant momentum within youth ministry. Student engagement continues to grow through weekly gatherings, retreats, outreach events, and mission opportunities, supported by an expanding volunteer team of approximately 35–40 leaders. Because healthy ministry depends on healthy leaders, we continue investing intentionally in volunteer training, mentorship, care, and leadership development.

Looking ahead, we are excited to host our 2026 Day Camp: Kingdom Quest. This year, we are opening registration to 150 kids and are eagerly anticipating all that God will do through this impactful week.

At the same time, we are excited by the increasing number of young people exploring ministry leadership. Initiatives such as the Summer Ministry Award are helping students envision long-term ministry as a meaningful calling by providing financial support for those who commit to ministry involvement during the summer months.

This commitment to leadership development is also reflected in our growing ministry internship program. Over the past several years, our Young Adult Minister, Nate Wiens, has built strong partnerships with Bible colleges across Canada, positioning Grant as a place where students can receive practical ministry training within the local church context. We are thrilled that Hayden Buhler, a fourth-year Bible college student, will join us this coming ministry year as a ministry intern

from September through April as we continue building a culture of leadership multiplication at Grant.

Our Technical Arts Team has also become a valuable resource to other churches throughout Manitoba by organizing Manitoba Church Techs gatherings and providing one-on-one consultation and support to ministry leaders and technical teams.

Our commitment to local and global outreach continues to expand as we seek to faithfully serve both our city and the world.

A Church Called to Go

Our desire for Local Outreach is for Grant Church to shine as a true BEACON of hope, a place where lost and hurting people find compassion, support, and the love of Jesus. We also desire to be a BEACON of support and encouragement for our local ministry partners. We look forward to doing this by expanding our care initiatives through providing hospital care kits for individuals undergoing chemotherapy treatments or facing extended hospital stays, bringing encouragement and comfort during difficult seasons. We will continue to invest in our local partners not only financially, but also through hands-on involvement, such as the annual UGM Water Bottle Drive in July.

Locally, we are strengthening partnerships with organizations throughout Winnipeg that are doing strategic and effective ministry within our community. These partnerships create meaningful opportunities for service, outreach, and relationship-building. Our friendship freezer, food pantry, and drive-in meal continue to see significant traction within our community.

We are also seeing continued growth in our welcome ministry as more first-time guests attend Grant Church. Increasing this budget allows us to refresh our welcome center, where we trust newcomers will feel seen, valued, and connected from their very first visit.

Globally, Grant Church remains deeply committed to missions. We currently support 16 missionaries serving around the world in a variety of ministry contexts, while also expanding opportunities for short-term mission involvement. In the coming season, we anticipate teams serving in Calgary with Operation Christmas Child, partnering in Ecuador through Compassion, and continuing to invest in youth mission experiences that

help students encounter God's work around the world.

These mission opportunities continue to play an important role in discipleship, leadership development, and cultivating a growing passion for God's Kingdom both locally and globally.

Looking Ahead with Faith

As we look toward the future, we do so with tremendous hope and anticipation. Over this past season, we believe God has been revealing some exciting visions and opportunities for the future of Grant Church. Through prayer, conversations, leadership discernment, and ongoing ministry momentum, we sense that God is continuing to expand both our imagination and our responsibility for what He may want to accomplish through our church family in the years ahead.

Because of this, we have already begun the process of designing our next five-year ministry plan. While this work is still in development, we are excited about the direction it is taking and anticipate being ready to share more details and updates throughout the coming year. We believe the future ahead of Grant Church is filled with opportunity, and we are prayerfully preparing to steward that future with wisdom, faith, and courage.

The ministry opportunities before us are growing. New people are coming. Families are engaging. Students are responding. Leaders are emerging. Partnerships are strengthening.

The budget being presented reflects this momentum. Every investment represents an intentional decision to create environments where people can encounter Jesus, grow in discipleship, discover community, and live on mission. Whether through children's ministry improvements, leadership development, outreach initiatives, ministry internships, missions opportunities, or volunteer support, these investments are helping position Grant Church for long-term health and Kingdom impact.

We recognize that ministry plans are ultimately dependent on God's leading and the empowering work of the Holy Spirit. While strategies and budgets provide helpful structure, our confidence remains firmly rooted in Christ.

As a church family, we remain committed to gathering around God's Word, growing as disciples of Jesus, and going into our city and world with the hope of the Gospel.

There is much to celebrate and even more to anticipate.

We are excited for the future of Grant Church.

Faithfully submitted on behalf of the executive team,



Ministry Pastor





Finances

Your Generosity Over The Years

General Giving

2021	\$1,855,562
2022	\$1,902,714
2023	\$2,099,860
2024	\$2,145,763
2025	\$2,240,882
2026*	\$2,341,932 * Projected

Giving Individuals or Households

2021	637
2022	660
2023	759
2024	777
2025	797
2026	822

Next Year's Budget

This is how much we expect to bring in

General Donations	\$2,459,029
Other (Rental income & interest)	\$265,480

This Is How We Plan to Steward

Ministries	\$228,980
Missions and Outreach	\$228,080
Facilities	\$400,189
Operations and Administration	\$179,100
Capital Investment	\$78,450
Staff	\$1,498,097

More details on the Schedule and Appendices section: Financial Report & Proposed 2026-2027 Budget.

Leadership

Meet the dedicated leaders shepherding Grant Church with vision and faith, and a heart to serve.

Our elders, trustees, executive team & staff serve with care and integrity to bring glory to God in everything that we do.



Elders

In recognition of the distinction between the spiritual and administrative stewardship of the church, the position of Elder was created at Grant to guard our theological integrity and to provide spiritual oversight to the church and its ministries. Elders are individuals who have been recognized by the Members as being mature in their faith and are living godly lives.

Board of Trustees

Trustees are individuals who have been recognized by the Members as being mature in their faith and are living godly lives. These individuals are elected by the Members to comprise a Board of Trustees as required by the Corporations Act of Manitoba. This Board has an integral stewardship role in governance and ministry, by overseeing the corporate activities at Grant.

Executive Team

Together, the Teaching Pastor, Ministry Pastor, and Director of Operations work collaboratively to shape vision, strategy, and organizational culture. Together, they ensure the alignment of teaching, ministry development, and operational support to effectively implement church initiatives and foster spiritual growth throughout the Grant Church community.

Staff Team

At Grant Church, our staff team serves with a Christ-centred purpose, glorifying God through humble leadership and deep dependence on prayer. United by the gospel, we nurture a collaborative community, equipping volunteers and building teams that reflect our shared calling to make disciples.

Elders



Bruce Day



Keith Robinson



Jeff McNeill



Kevin Zink



Paul Meisner



Richard Quiring



Cal Penner



Gerry Bettig



Mark Dupuis



Jen Goertzen



Jeff Martin



Dino Silvestri



Nick Neustaeder



Gbolabo Taiwo



Lisa Wilson



Executive Team



Steve Bock

Lead Pastor & Ministry Pastor



Jeff Job

Director of Operations



Cam Stephens

Lead Pastor & Teaching Pastor

Staff Team



Dhiego Almeida

Minister of Digital Communities



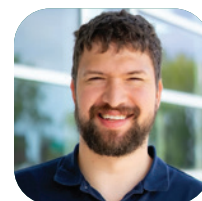
Tamara Cassell

Assistant Property Manager



Jose Cuellar

Digital Communities Assistant



Clancy Doiron

Custodian



Bev Donald

Payroll Administrator & Financial Coordinator

Staff Team



Becca Effiong
Custodian



Cassandra Gingerich
Music Minister



Darrel Grahn
Property Manager



Jim Green
Maintenance Worker



Colleen Job
Local Outreach
Coordinator



Craig Johnson
Technical Production
Manager



Paul Kawuma
Custodian



Jim Komenda
Maintenance Worker



Joyce Krobek
Food Services Prep
& Server



David Kroeker
Custodian



Janae Lahaie
Youth Minister



Arquipo Layawan
Maintenance Worker



Michelle Lussier
Kids Minister



Yusniel Machin
Custodian



Cheryl Magyar
Office Manager



Taiwo Marquez
Financial Manager



Dina Moniz
Administrative
Assistant



Leeroy Ngwenya
Custodian



Nathan Pawluck
Minister of Family
Communities



Grace Penner
Administrative
Assistant



Levi Power
Food Services
Manager



Sean Sagert
Minister of Care &
Local Outreach



Shannon Silvestri
World Mission
Coordinator



Bethany Stephens
Adult Communities
Coordinator



Grace Wieler
Youth Minister



Nate Wiens
Young Adults &
Discipleship Minister



Bingmei Xu
Sunday Experience
Coordinator



Reports, Schedules & Appendices

Elders Report

I, Kevin Zink, am privileged to provide a short perspective from the Elders for our June Members Meeting. Grant's elders consist of Bruce Day, Jeff McNeil, Paul Meisner, Cal Penner, Keith Robinson, Richard Quiring, and me.

In reflection on this past year, I wanted to acknowledge and thank Ken Quiring for his service with the elders. Ken stepped back from his responsibilities as elder late last fall for health reasons and continues to attend and participate in our church community.

Within the body of elders is the Council of Elders, which carries administrative responsibility in addition to the spiritual guardianship role. That council currently consists of Paul Meisner, Jeff McNeil, Cal Penner, Richard Quiring, and me. Your elders are primarily tasked with providing spiritual guidance of our church and are responsible for the vision and mission of the organization, and we work with your Trustees, who are primarily tasked with operational guidance to help carry out the vision and mission of the church. Together, elders and trustees provide oversight for Grant Church and its holdings, all under our Lord and Saviour. Elders' responsibility includes primary support in an accountable relationship with Cam Stephens and Steve Bock as our Teaching and Ministry pastors. As elders, we're currently revisiting our mandate to help organize and clarify the information captured. While we do believe that God has helped Grant as a church arrive at the structure we presently enjoy with two leadership boards, we also recognize that it is important to have clarity on what roles each team carries.

In preparing to capture this report on behalf of the elders for this past year, I am thinking about the words of Psalm 111. As I think about God working in our midst since gathering for last year's members meeting, there

are a number of items that come quickly to mind. I think of God's faithfulness in ministering to our congregation during Pastor Cam's sabbatical, bringing a number of pertinent and timely ministers to Grant as Pastor Cam was refreshed in time with our Lord, his family and as he and Bethany journeyed to Israel to witness biblical history come alive in the very places where it has happened. I think of God's faithfulness in continuing to provide for the continued excellence in leadership and education for the students and families at LCS. And I think of God's faithfulness in continuing to provide opportunities to minister to those who have made LMI their home. I am thankful for the involvement of those volunteers who serve on our Trustees, LMI and LCS boards and how God has prepared each of them to help serve in this community.

We're thankful that Pastor Cam has returned from his sabbatical refreshed and focused on encountering God in His Word. The present series in 1 Peter continues to be a challenging and encouraging look at how God has called us to live in a world which doesn't share our biblical worldview. The reverent treatment of scripture as we partake in engaging it week to week in Sunday mornings, small groups, and through other ministries at Grant is a significant and intentional piece of Grant Church's discipleship mission.

As elders, we regularly bring the staff of the ministries of Grant before our Lord. In our regular conversation (elders typically meet bi-weekly), I can recall stories of how God has been working in and through the lives of our staff and volunteers in the community at Grant. And if you're not already regularly remembering our staff and volunteers in prayer, I'd invite you to do that. Whether on Sunday mornings, school days, weeknight events or

Elders Report

on special mission trips, God continues to impact the lives of those willing to be available and involved. It is a blessing to see how God has been preparing skills and experiences in the lives of those at Grant to help be His hands and feet for others who are touched by the ministries of Grant. Praise God for what He has already done!

You may have also noticed how God continues to bring those from various parts of the world to Grant's doors. There are many who have embraced making use of the translation technology offered as part of Grant Church to engage with the gospel and a believing community. The opportunity to worship alongside those from other nations and languages is reflective of the scene we get a glimpse of in Revelation 7. This is another testament to God's desire to bring truth to all nations by engaging all nations with the truth!

It has also been encouraging and humbling to see many take the obedient step of faith in baptism on the baptism Sundays we as a congregation have enjoyed. It is exciting to participate with those who are interested in sharing their testimony and commitment before God and others in this community. Whether introduced to Grant through LCS, by friends, or at the drive-through/drive-in meal (to name a few ways), we've heard testimony of those who have served and those attending of the exciting things God has been doing in the lives of those who have been coming and encountering God. It has also been both humbling and exciting to hear stories from those who have taken the steps to learn more about their Faith and the God we serve through Christianity.

Grant has also intentionally invested in providing opportunities for the growth and discipleship of all involved in the community. Examples of those

opportunities include Grant Growth Track short courses, Improve your Serve, Christianity Explored, men's, women's and youth-focused events, small groups and occasional opportunities to participate in courses like the Providence Pop-Up Prov course 'Who do you say that I am?' led by Rev Dr. Robert Dean and hosted at Grant earlier this year. These opportunities are missionally aligned with the overall purpose we have at Grant as we invest in introducing people to Jesus and Gather, Grow and Go all for the Glory of God.

To wrap up this short report, the influences and actions of our world continue to highlight the need for a firm foundation and godly wisdom and discernment. In service to the community of Grant, we as elders continue to believe and support investing in areas that help to strengthen a firm faith foundation built on the Truth from the Word of God that has been entrusted to us. As we look forward to what God will continue to do in and through our community, pray with us for God to clearly lead and guide as we continue to look for ways to impact our local community for the Kingdom of our Lord.

I invite you to return to the words of Psalm 111. I hope that each of us can see how God has been working in and through the community around us and join in the praise evident in verse 1: Praise the LORD! I will give thanks to the LORD with my whole heart, in the company of the upright, in the congregation.

And, if you should want to contact one or all of us as elders, feel free to approach any one of us individually, or contact us through elders@grantchurch.ca.

Kevin, on behalf of the elders.

Trustees Report

"Unless the Lord builds the house, the builders labor in vain."

Psalms 127:1

As we reflect on this past year, we do so with deep gratitude for God's faithfulness to our church family. It has been a year marked not only by careful stewardship and thoughtful governance, but also by a growing sense that God is shaping us for what lies ahead. Throughout the year, the Board of Trustees has sought to serve quietly and faithfully, supporting the ministry of the church, strengthening our structures, and helping position Grant Church for the future God is leading us into.

One of the encouraging themes we have seen is God's continued provision. While there have been moments of financial pressure, the overall picture has been steady and hopeful. Giving has remained strong, even showing encouraging signs of growth at key times, and our financial position today is healthier than it was at this same point last year. This is a testimony not just to good planning, but to the faithfulness of our congregation, so thank you, church. As a Board, we have worked to steward these resources wisely while also beginning to look further ahead, developing a longer-term financial and ministry plan that will guide us into the next season.

Alongside this, we have taken meaningful steps to care for the physical spaces God has entrusted to us. This has included moving forward with a significant security upgrade, improving accessibility through a planned washroom renovation, and continuing conversations about how our building can best serve both our church and the broader community. These decisions are not just about facilities; they reflect our desire to be a church that is both welcoming and wise, open to those who come while ensuring a safe and well-managed environment.

At the same time, much of our work this year has been less visible but deeply important. We have continued to

grow in how we govern, investing time in training, policy development, and clarifying how Trustees, Elders, and staff work together. This has included a monthly evaluation of how well the trustees are operating under their own policies. It has also been 5 years since our leadership structure has been in place (Elders, Trustees, Executive Team), and an evaluation has started to take shape of the specific responsibilities the Elders and the Trustees have.

One of our significant efforts has been supporting the ongoing work of a multi-year ministry plan. This plan is still taking shape, but it represents an important step forward. Rather than simply responding year by year, a multi-year ministry plan shows us where we are going. We see this not as a fixed document, but as a living plan, one that will continue to support and refine as we listen to God and walk together as a church.

We have also continued to engage with our ministry partners, particularly Linden Christian School and Lindholm Ministries. These relationships are important to our broader mission, and we look forward to having important conversations about governance, shared responsibilities, and future collaboration. There is a growing desire among all leadership to see these partnerships flourish with greater clarity and unity, reflecting a shared commitment to the work God has called us to.

As we look ahead, we do so with a sense of anticipation. There are still many details to work through, but we believe the direction is becoming clearer. Prayerfully, in the coming year, we hope to further support and refine the multi-year plan, continue strengthening our financial stewardship, and deepen the unity between

Trustees Report

trustees, elders, and staff. We also recognize the importance of growing in how we communicate with and connect to you, our members.

Perhaps most of all, we are encouraged. We see a church that is growing not just in numbers, but in maturity, clarity, and alignment. We see leaders who are learning and listening. We see a congregation that continues to give, serve, and engage faithfully. And we see God at work.

Thank you, Trustees, for the hours you spend in meetings and the hours you spend in between meetings. Thank you for your dedication. Thank you, Gerry and Gio, who are off the board this year. Thank you for your time and service. You will be missed.

Thank you, Grant Church, for your trust, your prayers, and your partnership in the gospel. It is a privilege to serve you in this role, and we look forward with hope to all that God will do in the year ahead.

Blessings,

Mark Dupuis, on behalf of the Trustees

Gerry Bettig

Dino Silvestri

Paul Meisner (Elder Representative)

Lisa Wilson

Gbolabo Taiwo

Giodane Simoes

Jen Goertzen

Jeff Martens

Nic Neustsedter

Nominating Committee



Trustee Candidate **Glenn Friesen**

I have been married to my wife Crystal for just over 20 years. We have three teenage children (Cade, Lexi & Zara) all of whom are attending Linden Christian School. Grant became our home church very shortly after we were married and our family has been blessed and greatly impacted by both the Family Ministry and by Linden Christian School at Grant.

Over the years, I have volunteered in Children's Ministry to greet children as they arrive on Sunday mornings and assist them and their families with the sign in process. I also volunteered as a Summer Day Camp photographer for several years.

I am a CPA and have spent my entire career working in public practice at Booke & Partners. My area of focus is

taxation and I was a Tax Partner at the firm for 20 years, providing tax and accounting advice to a wide variety of private companies and professionals. I recently stepped down from my role as a partner and continue to provide my services in a consulting capacity to the firm and its clients on a part time basis.

I have seen the impact that Grant and its ministries can have on the lives of individuals and families by sharing the love of Jesus and am excited by the many opportunities that Grant has to minister to both its members and the broader community.

Nominating Committee



Trustee Candidate **Chad Petriw**

My name is Chad Petriw, and I have been a member of Grant Memorial Church since returning to Winnipeg in 2010. I graduated from Linden Christian School in 2004 and have valued being part of the Grant community for many years.

My wife, Lisa, and I have been married since 2011, and we have two daughters, Lydia (12) and Becca (9). As a family, we prioritize being actively involved in our children's lives—whether that's attending their extracurricular activities, serving on school committees, or spending time travelling together.

Over the years, I have been involved in the youth program at Grant in a variety of roles, from formal employment to volunteering as a leader. These

experiences have given me a strong appreciation for the importance of mentorship, consistency, and investing in the next generation.

Professionally, I have owned and operated an electrical company since 2012. Through this work, I've developed experience in leadership, decision-making, and building strong, trust-based relationships—both within my team and with clients. I place a high value on integrity, accountability, and clear communication in all aspects of my work.

Nominating Committee



Trustee Candidate **Dino Silvestri**

My name is Dino Silvestri, and I was born and raised in Kenora, Ontario, and have been married to my high school sweetheart, Shannon, for 32 years this coming August. I have 4 children ranging from 18 to 26 this year - my oldest has been married for just over 5 years and is expecting their first son in July, and works at Mr. Rooter with me, my second oldest has been married for almost 2 years and just started her nursing career, my third oldest just finished his third year of Engineering at U of M, and my youngest is graduating this year from LCS and is going to Booth College next year to go into Social Work. I started my career as a junior high and high school teacher at a small private Christian school in Winnipeg, and worked to become the Principal for almost 5 years, before owning Mr. Rooter Plumbing. I've now owned

Mr. Rooter Plumbing of Winnipeg for just over 23 years, and have seen our team grow from 5 employees to just under 40 by the end of this year.

Our family has been attending Grant since 2001, and through that time, I've served in Children's ministry when my four children were younger, worked in Men's Ministry with Bruce Hollins for about 6 years, spent almost 32 years in a GMBC small group as attendee and co-leader at times, spent one term on the LMI Board, have been on the GMBC Board for at least 6 terms, and have participated on the Personnel Committee, Nominating Committee and Finance Committee - each for a number of years. I believe that when you are a part of a church community, you need to do your part in the body of Christ, so that has led me to be involved in service almost every year that I've been a part of the Grant community.

Based on the SHAPE course I took many years ago through Grant (thank you Alison Dyck), my gifts are in administration, hospitality, leadership, discernment, wisdom and service. Based on these gifts and past experiences over many years, I believe that I am well-suited for the Trustee board at Grant, and thoroughly enjoy board-level leadership.

This past year with our Trustee Board, I have helped us walk through the book *Crucial Conversations*, and although this book is not new to me, I am regularly surprised at what is revealed to our team and me - we have had some great discussions and trust that the lessons learned can help shape how we serve one another at Grant well into the future. When I first read this book, I was struck by the description of the ideals of crucial conversations, and the need to reflect both truth and love, and I couldn't help but see Jesus in the pages as complete truth and complete love were described.

Another book that has impacted how I think about my life is *The Screwtape Letters*, by C. S. Lewis. This book, although a bit of a complex read, has insight and wisdom

Nominating Committee

on every page that describes an intriguing world where light and darkness are in constant battle for our souls – well worth the read, but take your time.

Lastly, through our leadership team at Mr. Rooter, we've been working through a few business books like Good to Great (very good read), Extreme Ownership (okay read), and Traction (very good read, and we've received some coaching based on the system of business described in this book. Although none of these books are specifically Christian, they have helped shape and mould our business to be a better reflection of the excellence we strive for as a Christian-owned business.

As the pendulum has swung to be in the latter part of life for me, I am regularly reminded that God isn't finished with me yet – I have much to learn about being a leader and follower for Jesus. In some ways, I feel as though I've figured some things out as a Christian man, husband, father, brother, son and businessman. In so many other ways, however, I feel like I have so much yet to learn and grow to better reflect Jesus in my daily walk.



Trustee Candidate **Gbolabo Taiwo**

Gbolabo is a devoted father and husband who values discernment, service, and making a positive impact in the community. He is passionate about ensuring that leadership promotes Christ's teachings within the Grant community. With experience in management, operations, and organizational oversight, he also serves on Grant Church's technical team.

Nominating Committee



Trustee Candidate **Ian Wood**

My name is Ian Wood. My wife Jody and I have been married for 22 years, and we have two children, Grace and Owen. I work as a financial planner, focusing on helping individuals and families steward their resources effectively, including charitable and philanthropic planning.

I have been attending Grant Church since 2003. I came to faith in Christ as a child and was raised in a church community in Morden, Manitoba. Over the years, my faith has remained a steady foundation, shaping how I approach decisions, responsibilities, and serving others. More recently, I've been involved in Grant's tech ministry, helping with livestream audio.

Outside the church, I've had the opportunity to serve on several ministry and charitable boards, primarily in governance and financial roles. These have included Lögberg-Heimskringla, the Lung Association of Manitoba, the Learning Disabilities Association of Manitoba, and Ambassadors for Christ Canada.

I tend to serve in practical ways – helping ensure things are well-organized, accountable, and running smoothly. If given the opportunity to serve on the church board, I would bring that same steady, thoughtful approach to support the church's mission and leadership.

Lindenholm Ministries Report

This past year has been another year of transition. Our CEO/PM, William Wear, continues to be on long term medical leave. We expect an update from his medical provider sometime in the next few weeks.

As the Board of Directors, we could no longer continue to provide volunteer oversight to the daily & longer term needs of LMI. Thank you to Doug Cook who provided operational oversight in the absence of our CEO.

In December of 2025 we hired Steve Penner as our Interim CEO. Since coming on board at LMI, Steve has done an outstanding job of evaluating and implementing strategies for improvement and effectiveness in the areas of governance, staffing, technology, asset management and capital planning.

Steve & Barb Penner (Administrative Assistant) have also been very attentive to the concerns of the residents and intentional in building a trust relationship with them.

We are most grateful to the entire LMI staff who demonstrate a strong commitment to excellence in their areas of responsibility. God has provided in an amazing way.

Since last year we have added 3 additional Directors to the LMI Board. The current LMI Board are Ron Meisner (chair), Doug Cook (vice-chair), Elizabeth Knight (secretary), Richard Quiring (Elder rep), Gbolabo Taiwo & Jeff Martin (Trustee reps) plus new directors Carla Rempel, David Magyar & Wayne Johnson. We are thankful for all who volunteer their time & talent in this ministry.

Although LMI is primarily a facilities management organization, there continues to be consultation with Grant Church leadership as to future ministry opportunities at LLT, LHP and other nearby senior residential facilities. Sean Sagert leads a bi weekly Bible Study at LHP.

We are thankful for the unity that God has provided on the LMI Board and among the residents of each facility.

Serving together,

Ron Meisner

Chair - Lindenholm Ministries Inc.



Financial Report & Proposed 2026-2027 Budget

It has been almost five years since I assumed my role as Director of Operations here at Grant Church. Although our world has experienced many challenges and changes during this time, I remain deeply encouraged by the growth and transformation I have seen within our congregation. God continues to faithfully provide for our needs, both physical and spiritual, and He remains the source of our strength and hope. I am continually reminded that who we are and all we have are because of His mercy and kindness. Despite life's challenges, I can confidently declare, "My God will meet all your needs according to the riches of his glory in Christ Jesus" (Philippians 4:19).

As we look ahead to the coming ministry year, we have the privilege of participating directly in ministry by stewarding the resources God has graciously entrusted to our church. The proposed budget reflects our commitment to using

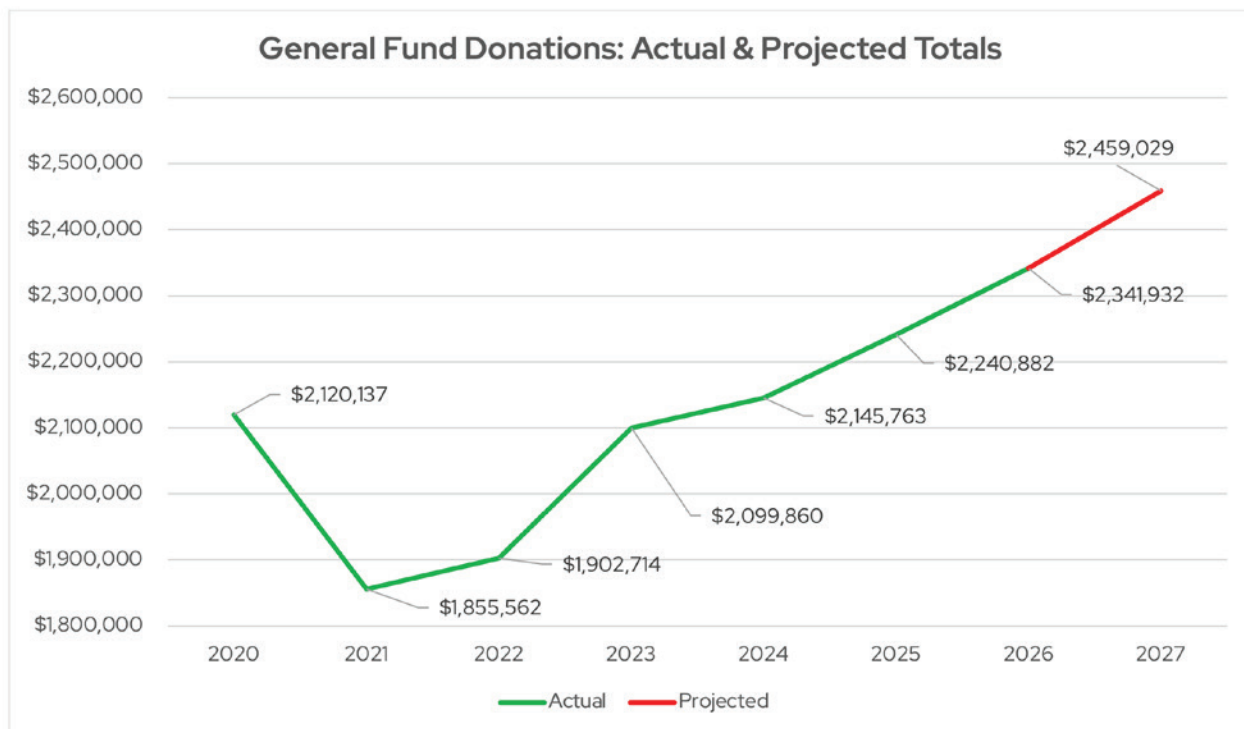
these resources faithfully and wisely in support of the ministries and mission of Grant Church.

The following is a summary of our current financial position and the proposed budget for next year.

Revenue

Our budget is developed annually and is based primarily on projected revenue from General Fund donations. Historical donation data and other factors, such as congregation and membership growth, help us determine this projected amount.

This graph illustrates the recent history of our donations, our projected finish for this year, and our budget amount for 2026-27:



Financial Report & Proposed 2026-2027 Budget

Budgeted General Fund Donations: \$2,459,029

5.0% or \$117,097 increase in budgeted donations over this year.

Total Revenue: \$2,724,509

4.7% or \$123,161 increase in budgeted revenue over this year. This includes all General Fund donations, bank interest, LCS space-use rent, and LMI loan interest.

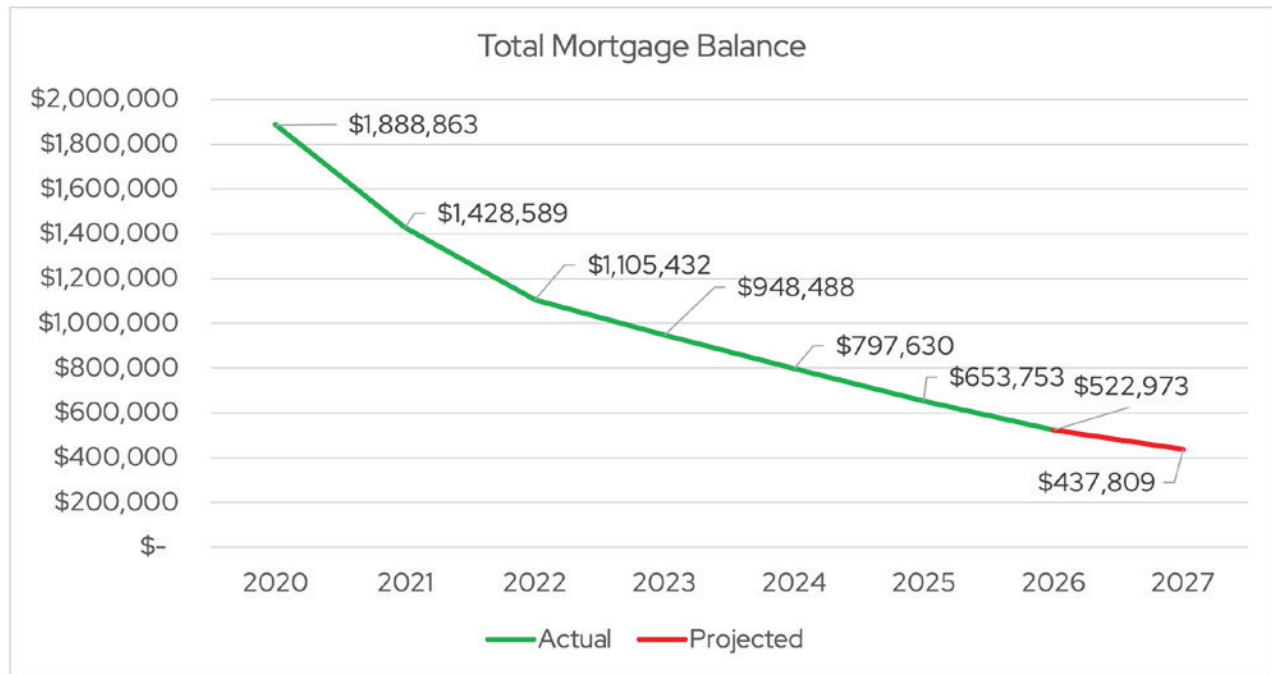
Mortgage Debt

We have continued to make significant progress in paying down our mortgage balance, reducing it by 72.3% over the last six years.

Our mortgage debt had previously consisted of three

separate mortgages. This past spring, we retired one mortgage. We also renewed another mortgage and increased the payment amount.

For the 2026-27 budget, our scheduled payments will reduce our mortgage principal by \$85,164, leaving an outstanding balance of \$437,809 at June 30, 2027.



Financial Report & Proposed 2026-2027 Budget

Expenses

Ministry & Ministry Support Staff: \$1,498,097

4.8% or \$68,598 increase – This includes salary, benefits, and other associated costs for all staff, such as training and conferences.

Ministry Expenses: \$228,980

14.9% or \$29,720 increase – This comprises all internal ministry activity expenses, such as the Family, Men’s, Women’s, and Young Adults ministries, as well as worship and community care.

Missions and Outreach: \$228,080

5.2% or \$11,280 increase – This includes all our local and international endorsed missionaries, mission organizations and Grant community outreach initiatives. This represents 9.0% of our total operating expenses, and we are committed to increasing this percentage each year, recognizing that missions and outreach are extremely important to our congregation.

Total Property Costs: \$1,168,311

1.2% or \$13,437 increase – This is the total of all costs related to the care and maintenance of the building and our property. It also includes the costs of our Property team and all repairs, utilities, property taxes, and insurance.

Grant Church Net Property Costs: \$400,189

3.6% or \$13,927 increase – Grant Church shares property costs with LCS based on the building’s space usage throughout the year; this net amount is Grant’s portion of those costs.

Misc Operating Costs: \$179,100

5.0% or \$8,521 increase – This includes all other operating costs such as IT, software, internet and phone systems, mortgage interest, bank and payment processing fees, office and administrative expenses and our annual audit.

Total Operating Expenses: \$2,534,446

5.1% or \$115,780 increase – This is the total amount for the categories listed above.

Other Expenses: \$164,952

For budgeting and operational purposes, Food Services (Café) and capital asset depreciation (amortization) are not included in our operating expenses, but are considered when calculating our operating surplus.

2026-27 Operating Surplus

\$25,111

In addition to this projected operating surplus, our cash position continues to benefit from prior-year reserves and careful management of capital spending and scheduled mortgage repayment.

Financial Report & Proposed 2026-2027 Budget

Capital Projects

God has provided us with a great resource in our building, which hosts a wide variety of ministry events and our worship services, and serves as the home of Linden Christian School. However, regular maintenance, repairs, and improvements are always needed.

We have identified several minor repairs, projects, and equipment that can be financed from our cash reserve. Thankfully, some elements of our building, such as our heating/cooling rooftop units, are still in good working order and will provide many more years of service.

Large-scale projects, such as roofing, roadways, and the roadside marquee digital sign, have been identified in our long-term plan. The accessible washroom project is still moving forward; unfortunately, it has been slowed down by the city's engineering and permitting

requirements. Our permit application payment has been received and is now awaiting final city permit approval before construction begins.

As we balance ongoing ministry needs, long-term facility planning, and prudent reserve requirements, we continue to prioritize capital projects carefully.

Our internal financial policies require us to maintain sufficient liquidity equivalent to approximately three months of operating expenses. This means we need to plan and monitor our capital spending over the next year to meet this requirement. We had initially planned for \$143,000 in capital expenditures, but have scaled this back to \$78,450 based on our April 2026 financial report. If we finish in a more favourable position at the end of this June, we will be able to make some adjustments to next year's capital budget with the additional funds.

Year-End Financial Position

Cash Position:

The projected cash position for the fiscal year concluding June 30, 2027, is **\$475,503**.

While this balance reflects our projected year-end cash position, a portion of these funds is required to support normal operating liquidity, working capital requirements, and designated ministry purposes.

We invite our members to approve this twelve-month 2026-2027 ministry year budget. As members, your vote not only endorses the proposed expenditures within the budget, but also signifies a commitment on

behalf of our church community to contribute toward the proposed General Fund donation target.

We remain thankful for God's continued provision and for the faithful generosity of our church family. Thank you for your prayerful consideration.

Respectfully submitted,

Jeff Job

Director of Operations

On behalf of the Executive Team.

Financial Report & Proposed 2026-2027 Budget

Schedule A – Proposed Budget 2026-27 vs. Current Year Budget

	2026-27 Budget	2025-26 Budget		
	Total	Total	\$ Variance	% Variance
INCOME				
General Donations	2,459,029	2,341,932	117,097	5.0%
LMI Loan Interest	38,192	38,668	-476	-1.2%
LCS Space Rental	222,689	214,748	7,940	3.7%
Bank Interest	4,600	6,000	-1,400	-23.3%
TOTAL INCOME	2,724,509	2,601,348	123,161	4.7%
EXPENSES				
Ministries				
Ministry Programming	228,980	199,260	29,720	14.9%
Missions	228,080	216,800	11,280	5.2%
Total Ministries	457,060	416,060	41,000	9.9%
Staff Costs				
Staff Salaries and Benefits	1,458,367	1,387,823	70,543	5.1%
Meetings and Training	39,730	41,675	-1,945	-4.7%
Total Staff Costs	1,498,097	1,429,498	68,598	0.4%
Property Costs				
Property Staff Salaries and Benefits	479,691	476,566	3,125	0.7%
Utilities	340,100	343,427	-3,327	-1.0%
Maintenance	297,580	285,215	12,365	4.3%
Insurance and Property Tax	50,940	49,667	1,274	2.6%
Maintenance Recovery from LCS	-768,122	-768,612	490	-0.1%
Total Property Costs	400,189	386,262	13,927	3.6%
General Administration				
Office & IT	88,505	80,820	7,685	9.5%
Fundraising & Bank Fees	39,760	38,494	1,266	3.3%
Professional Fees & Audit	23,550	22,800	750	3.3%
Total General Administration	151,815	142,114	9,701	6.8%
Mortgage Interest	27,285	28,465	-1,180	-4.1%
Total Operating Expenses	2,534,446	2,402,400	132,046	5.5%
Net Operating Income	190,063	198,948	-8,885	-4.5%
Other Expenses				
Net Food Services & Events	-48	2,800	-2,848	-101.7%
Amortization	165,000	175,350	-10,350	-5.9%
Total Other Expenses	164,952	178,150	-13,198	-7.4%
NET INCOME	25,111	20,797	4,313	20.7%

Financial Report & Proposed 2026-2027 Budget

Schedule B – Proposed Budget 2026-27 with Project Current Year-End

	2026-27 Budget	2025-26 Year End		
	Total	Projected	\$ Variance	% Variance
INCOME				
General Donations	2,459,029	2,301,861	157,168	6.8%
LMI Loan Interest	38,192	38,668	-476	-1.2%
LCS Space Rental	222,689	214,748	7,940	3.7%
Bank Interest	4,600	4,661	-61	-1.3%
TOTAL INCOME	2,724,509	2,559,937	164,571	6.4%
EXPENSES				
Ministries				
Ministry Programming	228,980	192,848	36,132	18.7%
Missions	228,080	214,115	13,965	6.5%
Total Ministries	457,060	406,964	50,096	12.3%
Staff Costs				
Staff Salaries and Benefits	1,458,367	1,359,658	98,708	7.3%
Meetings and Training	39,730	45,580	-5,850	-12.8%
Total Staff Costs	1,498,097	1,405,239	92,858	6.6%
Property Costs				
Property Staff Salaries and Benefits	479,691	503,553	-23,862	-4.7%
Utilities	340,100	302,306	37,794	12.5%
Maintenance	297,580	323,373	-25,793	-8.0%
Insurance and Property Tax	50,940	51,188	-248	-0.5%
Maintenance Recovery from LCS	-768,122	-770,612	2,490	-0.3%
Total Property Costs	400,189	409,808	-9,619	-2.3%
General Administration				
Office & IT	88,505	81,029	7,476	9.2%
Fundraising & Bank Fees	39,760	38,299	1,461	3.8%
Professional Fees & Audit	23,550	16,590	6,960	42.0%
Total General Administration	151,815	135,918	15,897	11.7%
Mortgage Interest	27,285	27,737	-452	-1.6%
Total Operating Expenses	2,534,446	2,385,665	148,781	6.2%
Net Operating Income	190,063	174,272	15,791	9.1%
Other Expenses				
Net Food Services & Events	-48	12,591	-12,638	-100.4%
Amortization	165,000	154,456	10,544	6.8%
Total Other Expenses	164,952	167,046	-2,094	-1.3%
NET INCOME	25,111	7,226	17,885	247.5%

Financial Report & Proposed 2026-2027 Budget

Schedule C – Budget for Capital Expenditures and Cash Balance

	2026-27 Budget	2025-26 Projected Year-End (Based on April 2026 YTD)	2025-26 Budget
Operating Activities			
Operating Surplus	25,111	7,225	20,798
ADD:			
Amortization	165,000	154,456	175,350
TOTAL	165,000	154,456	175,350
DEDUCT:			
Mortgage Principal Payment	85,164	127,195	125,490
Capital Projects	16,000	108,340	40,000
Capital Purchases	62,450	84,134	95,000
TOTAL	163,614	319,669	260,490
Opening Cash Balance	475,503	633,491	559,017
Closing Cash Position	502,000	475,503	494,675

While this reflects our projected year-end cash positions, a portion of these funds are required to support normal operating liquidity and designated ministry commitments

Financial Report & Proposed 2026-2027 Budget

Schedule D: Year-to-Date Operating Statement - 10 Months Ending April 30, 2026

	YTD April 2026	2025-26 Budget		
	Total	Total	\$ Variance	% Variance
INCOME				
General Donations	1,921,912	1,961,984	40,071	98.0%
LMI Loan Interest	19,334	19,334	0	100.0%
LCS Space Rental	178,957	178,957	0	100.0%
Bank Interest	3,661	5,000	1,339	73.2%
TOTAL INCOME	2,123,864	2,165,274	41,410	98.1%
EXPENSES				
Ministries				
Ministry Programming	160,198	166,610	6,412	96.2%
Missions	167,828	170,513	2,685	98.4%
Total Ministries	328,027	337,123	9,096	97.3%
Staff Costs				
Staff Salaries and Benefits	1,127,891	1,156,055	28,165	97.6%
Meetings and Training	37,255	33,350	-3,905	111.7%
Total Staff Costs	1,165,146	1,189,405	24,260	98.0%
Property Costs				
Property Staff Salaries and Benefits	422,667	395,681	-26,987	106.8%
Utilities	246,614	287,735	41,120	85.7%
Maintenance	287,333	249,175	-38,158	115.3%
Insurance and Property Tax	43,345	41,823	-1,522	103.6%
Maintenance Recovery from LCS	-642,510	-640,510	2,000	100.3%
Total Property Costs	357,449	333,903	-23,546	107.1%
General Administration				
Office & IT	67,601	67,392	-209	100.3%
Fundraising & Bank Fees	31,454	31,649	195	99.4%
Professional Fees & Audit	290	6,500	6,210	4.5%
Total General Administration	99,345	105,541	6,196	94.1%
Mortgage Interest	23,352	24,080	728	97.0%
Total Operating Expenses	1,973,319	1,990,053	16,734	99.2%
Net Operating Income	150,545	175,221	24,676	85.9%
Other Expenses				
Net Food Services & Events	18,234	8,444	-9,790	215.9%
Amortization	124,856	145,750	20,894	85.7%
Total Other Expenses	143,090	154,194	11,104	92.8%
NET INCOME	7,455	21,027	13,572	35.5%

Minutes

GMBC FALL MEMBERS MEETING MINUTES

October 26, 2025, at 7:00 pm in the Small Gym at Grant Church

OPENING (Jeff Job, Steve Bock, Keith Robinson, Sean Sagert)

- Time of worship led by Jeff.
- Steve outlined the Meeting Participation Guidelines – stating your name (member assumed) and where you are currently serving at Grant Church, as well as keeping questions and comments to within 3 minutes.
- Keith opened the meeting with a word of prayer.
- Sean shared an example of seeing God at work in the community of Grant Church.

APPROVAL OF AGENDA

- We need to make one amendment. The budget presentation and approval vote. There was no budget presentation. There's no vote needed for that. That happens in the June meeting.
- Motion: Cal Penner. Second: Dino Silvestri. Motion carried via a show of hands. QUORUM of at least 20% of 437 Grant Church Members was reached – 108 Members in attendance.

APPROVAL OF MINUTES FROM THE MEMBERS MEETING HELD JUNE 8, 2025

- Motion: Sandra Day. Second: Del Duffield. Motion carried via a show of hands.

MINISTRY PLAN AFFIRMATION VOTE

- Questions/Comments:
 - Del Duffield (member): How many years is the plan? Response (Steve Bock): So, we're one and a half years into a five-year plan. But we'll continually think through what comes after that.
 - Eric Poppleton (member): It says under Sunday

services, we anticipate making sanctuary and facility upgrades to better support worship and so on. Is there any comment that could be made on what some of those things might be? Response (Steve Bock): We're continually assessing the facility, not just the worship space, but throughout all the different ministry spaces. And so, we do anticipate that within the next two to three years, we'll be looking at some serious upgrades for some of those ministry spaces. But there are no details to be revealed at this point.

- Carried by Ballot Vote based on information presented.

2024/2025 Audited Financial Statements Approval Vote

- Carried by Ballot Vote based on information presented.

2025/2026 Auditor Appointment Vote

- Carried by Ballot Vote based on information presented.

Trustee Appointment Vote – Jennifer Goertzen, Jeff Martin, Nic Neustaedter

- Carried by Ballot Vote based on information presented.

Elder Appointment Vote – Jeff McNeill

- Carried by Ballot Vote based on information presented.

Adjournment & Closing Prayer (Mark Dupuis)

- Motion to destroy the ballots: Motion: Dino Silvestri. Second: Ron Meisner.
- Meeting adjourned at 8:45 pm

Proxy Form

I, _____, (the "Member") of the following address:

being a registered member of Grant Memorial Baptist Church (the "Church"), hereby appoints _____, (the "Proxy"), of the following address:

as my Proxy to vote on my behalf at the 2026 Spring Members Meeting of the Church.

By this appointment, all other appointments previously made by the Member are hereby revoked.

This Proxy expires upon adjournment of the 2026 Spring Members Meeting of the Church.

Signature of Member

Date



grantchurch.ca

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